## Badger Institute Teachers Survey on Federal School Funding

## Conducted November-December 2017

The Badger Institute survey was conducted from Nov. 7 through Dec. 8, 2017. Surveys were sent to 4,318 teachers and other school staff who were reported by the state Department of Public Instruction to work under federally funded programs in public school districts throughout Wisconsin. Only completed surveys from 347 teachers and teaching aides working directly with students and confirmed to be paid at least partially with federal funds were counted in the results. Teachers in Milwaukee Public Schools were not surveyed because the Badger Institute was not granted access.

The survey was conducted through Survey Monkey and sent via email. The questions were multiple choice, but respondents were given the opportunity to comment. Their answers and comments were anonymous unless the respondents gave permission for their names and titles to be published. Some were contacted by phone or email for follow-up questions. To access the survey, teachers had to answer the first question. Not all who did so completed the survey.

1. To begin, we'd like to know a little about the job you do. Are you full time or part time?

| Answer choices | Responses |  |
| :--- | ---: | ---: |
| Full time | $92.22 \%$ | 320 |
| Part time | $7.78 \%$ | 27 |
| Total |  | 347 |

2. Are you a teacher, counselor/social worker, aide, administrator or something else?

| Answer choices | Responses |  |
| :--- | ---: | ---: |
| Teacher | $72.05 \%$ | 250 |
| Aide | $19.88 \%$ | 69 |
| Other (please specify) | $8.07 \%$ | 28 |
| Total |  | 347 |

3. We're also wondering about your general job satisfaction. How satisfied are you with your current job?

| Answer choices | Responses |  |
| :--- | ---: | ---: |
| Extremely satisfied | $32.85 \%$ | 114 |
| Somewhat satisfied | $50.72 \%$ | 176 |
| Somewhat dissatisfied | $12.10 \%$ | 42 |
| Extremely dissatisfied | $4.32 \%$ | 15 |
| Total |  | 347 |

4. What would make your job more satisfying? (Check all that apply.)

| Answer choices | Responses |  |
| :--- | ---: | ---: |
| More money | $65.24 \%$ | 214 |
| Fewer work hours | $11.89 \%$ | 39 |
| Less paperwork and regulations to follow | $50.61 \%$ | 166 |
| More productive and collaborative meetings | $33.54 \%$ | 110 |
| Fewer meetings | $20.43 \%$ | 67 |
| Stronger community/parent support | $28.35 \%$ | 93 |
| Increased student engagement | $22.56 \%$ | 74 |
| Smaller class sizes | $22.26 \%$ | 73 |
| Other (please specify) | $24.70 \%$ | 81 |
| Total respondents |  | 328 |

5. And what about the job satisfaction of your colleagues? How satisfied would you say your colleagues are in their current jobs?

| Answer choices | Responses |  |
| :--- | ---: | ---: |
| Extremely satisfied | $9.83 \%$ | 34 |
| Somewhat satisfied | $63.58 \%$ | 220 |
| Somewhat dissatisfied | $21.68 \%$ | 75 |
| Extremely dissatisfied | $4.91 \%$ | 17 |
| Total |  | 346 |

6. What, in your view, would make their jobs more satisfying? (Check all that apply.)

| Answer choices | Responses |  |
| :--- | ---: | ---: |
| More money | $63.72 \%$ | 209 |
| Fewer work hours | $19.51 \%$ | 64 |
| Less paperwork and regulations to follow | $60.37 \%$ | 198 |
| More productive and collaborative meetings | $33.54 \%$ | 110 |
| Fewer meetings | $36.89 \%$ | 121 |
| Stronger community/parent support | $35.37 \%$ | 116 |
| Increased student engagement | $29.88 \%$ | 98 |
| Smaller class sizes |  |  |
| Other (please specify) | $37.80 \%$ | 124 |
| Total respondents | $17.07 \%$ | 56 |

7. You are asked to do many things. We're interested in how much time you spend on them. In a typical week, how many hours, on average, do you spend on the following tasks (include a number from 0 to 40, or more, for each category)? Only those respondents who identified as a "full-time teacher" are included in this answer.

| Answer choices | Average hours/week | Responses |
| :--- | ---: | ---: |
| In-class teaching | 27.80 | 330 |
| Grading | 3.20 | 285 |
| Meeting with fellow teachers and administrators | 4.06 | 324 |
| Meeting with parents | 1.80 | 296 |
| Paperwork, training and other tasks associated with <br> government grant programs | 7.06 | 314 |
| Other | 8.07 | 188 |
| Total | 51.99 | 240 |

8. We often hear that there is a lot of paperwork and other duties associated with federal funding of schools. If you no longer had to complete the paperwork, training and other administrative tasks associated with federal government grants, what would you do with the time that became available to you? (Check all that apply.)

| Answer choices | Responses |  |
| :--- | ---: | ---: |
| Work in the classroom and tutor students | $56.20 \%$ | 195 |
| Prepare lesson plans | $52.16 \%$ | 181 |
| Acquire additional training, education or otherwise <br> better myself as a teacher/staff person | $45.24 \%$ | 157 |
| Spend more time outside the school with family and <br> friends | $44.38 \%$ | 154 |
| Nothing would change | $2.59 \%$ | 9 |
| I have no paperwork requirements or non-classroom <br> duties related to government grants | $13.54 \%$ | 47 |
| Don't know | $7.20 \%$ | 25 |
| Other (please specify) | $6.34 \%$ | 22 |
| Total |  | 347 |

9. Now we're interested in how you think funds from the federal government are utilized. If local school officials had more discretion over how these federal funds were spent, do you think there would much more, somewhat more, about the same, somewhat less or much less accountability to parents and taxpayers than there is now?

| Answer choices | Responses |  |
| :--- | ---: | ---: |
| There would be much more accountability | $9.51 \%$ | 33 |
| Somewhat more | $18.16 \%$ | 63 |
| About the same | $31.70 \%$ | 110 |
| Somewhat less | $5.19 \%$ | 18 |
| Much less accountability | $5.76 \%$ | 20 |
| Don't know | $29.68 \%$ | 103 |
| Total |  | 347 |

10. If local school officials had more discretion over how federal funds were spent, do you think there would be much more, somewhat more, about the same, somewhat less or much less innovation in meeting the needs of students than there is now?

| Answer choices | Responses |  |
| :--- | ---: | ---: |
| There would be much more innovation | $21.90 \%$ | 76 |
| Somewhat more | $30.55 \%$ | 106 |
| About the same | $20.75 \%$ | 72 |
| Somewhat less | $4.32 \%$ | 15 |
| Much less innovation | $2.02 \%$ | 7 |
| Don't know | $20.46 \%$ | 71 |
| Total |  | 347 |

11. Speaking of innovation, have you ever wanted to try an innovative approach to your job but were prevented from doing so by federal rules and regulations?

| Answer choices | Responses |  |
| :--- | ---: | ---: |
| Yes | $35.45 \%$ | 123 |
| No | $39.48 \%$ | 137 |
| Don't know | $25.07 \%$ | 87 |
| Total |  | 347 |

12. Have new, innovative ideas about how to approach your job or meet the needs of children ever been directed to the local level from the federal government?

| Answer choices | Responses |  |
| :--- | ---: | ---: |
| Yes | $21.04 \%$ | 73 |
| No | $22.19 \%$ | 77 |
| Don't know | $56.77 \%$ | 197 |
| Total |  | 347 |

13. Which of the following statements comes closer to what you think about federal paperwork and training requirements?

| Answer choices | Responses |  |
| :--- | ---: | ---: |
| Federal paperwork and training requirements hinder <br> me from meeting the educational needs of students. | $42.07 \%$ | 146 |
| Federal paperwork and training requirements help me <br> stay focused on the educational needs of students. | $20.17 \%$ |  |
| I don't deal with federal paperwork. | $37.75 \%$ | 70 |
| Total |  | 131 |

14. And how about these two statements regarding the effect of federal regulations? Which comes closer to your view?

| Answer choices | Responses |  |
| :--- | ---: | ---: |
| Federal regulations over school funding harmfully <br> distort decisions teachers and local school officials <br> make on behalf of their students. | $56.07 \%$ |  |
| Federal regulations over school funding help ensure <br> teachers and local school officials attend to the best <br> interests of their students. |  |  |
| Total | $43.93 \%$ | 194 |

15. In your view, the federal government's role in local education should be:

| Answer choices | Responses |  |
| :--- | ---: | ---: |
| Substantially increased | $2.02 \%$ | 7 |
| Increased | $5.19 \%$ | 18 |
| Remain the same | $24.21 \%$ | 84 |
| Reduced | $34.29 \%$ | 119 |
| Substantially reduced | $14.70 \%$ | 51 |
| Eliminated | $2.88 \%$ | 10 |
| Don't know | $16.71 \%$ | 58 |
| Total |  | 347 |

16. Now we'd like to know a little about yourself and the school district where you work. How many years have you been a teacher/school staff member?

| Answer choices | Responses |  |
| :--- | ---: | ---: |
| $1-4$ years | $10.95 \%$ | 38 |
| $5-9$ years | $17.58 \%$ | 61 |
| $10-19$ years | $34.01 \%$ | 118 |
| $20+$ years | $37.46 \%$ | 130 |
| Total |  | 347 |

17. How many years have you worked in your current school district?

| Answer choices | Responses |  |
| :--- | ---: | ---: |
| $1-4$ years | $19.36 \%$ | 67 |
| $5-9$ years | $26.88 \%$ | 93 |
| $10-19$ years | $35.55 \%$ | 123 |
| $20+$ years | $18.21 \%$ | 63 |
| Total |  | 346 |

18. What grade levels do you teach/counsel?

| Answer choices | Responses |  |
| :--- | ---: | ---: |
| Pre-K/Kindergarten | $15.90 \%$ | 55 |
| Elementary | $45.38 \%$ | 157 |
| Middle school | $14.74 \%$ | 51 |
| High school | $19.65 \%$ | 68 |
| I don't teach/counsel | $4.34 \%$ | 15 |
| Total |  | 346 |

19. Would you describe your district as urban, suburban or rural?

| Answer choices | Responses |  |
| :--- | ---: | ---: |
| Urban | $17.29 \%$ | 60 |
| Suburban | $23.05 \%$ | 80 |
| Rural | $59.65 \%$ | 207 |
| Total |  | 347 |

20. How many students attend school in your district?

| Answer choices | Responses |  |
| :--- | ---: | ---: |
| Less than 1,000 | $38.33 \%$ | 133 |
| $1,000-2,500$ | $24.78 \%$ | 86 |
| $2,501-5,000$ | $9.22 \%$ | 32 |
| $5,001-10,000$ | $10.66 \%$ | 37 |
| More than 10,000 | $10.37 \%$ | 36 |
| Don't know | $6.63 \%$ | 23 |
| Total |  | 347 |

